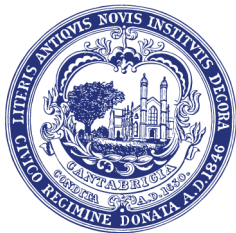


Nancy E. Glowa  
City Solicitor

Megan B. Bayer  
Deputy City Solicitor

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First Assistant City Solicitor



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Public Records Access Officer

Seah Levy

## CITY OF CAMBRIDGE

Office of the City Solicitor  
795 Massachusetts Avenue  
Cambridge, Massachusetts 02139

September 19, 2022

**BY EMAIL:** [activelyunwoke@gmail.com](mailto:activelyunwoke@gmail.com)

Karlyn Borysenko

### Re: Public Records Response for Reference # P221170-083122

Dear Karlyn Borysenko:

I write in response to your request of **08/31/2022**, attached hereto, stating: "I am requesting that I be provided a copy of the following records:

- The training materials used in your "Becoming an Anti-Racist and Anti-Bias Education (December 2021-June 2022) workshop (PLP #10567)
- The training materials used in your "Intersectionality and Gender in the Middle and High School Classroom (January - May, 2022 with Masters Plus Assignment) workshop (PLP #10531)
- Both of these workshops are described on your website:  
<https://www.cpsd.us/cms/One.aspx?portalId=3042869&pageId=72055048>
- I'd also like the following training materials:
- Materials from the training mentioned by Communications Director Sujata Wycoff on July 21:  
<https://twitter.com/SujataTV/status/1550276893756243969?s=20&t=WzB0SBK6I0eASZKoU0IUHw>
- Materials from Dena Simmon's training mentioned on the Cambridge Schools Twitter account on August 23:  
[https://twitter.com/cambridge\\_cpsd/status/1562145274830770177?s=20&t=WzB0SBK6I0eASZKoU0IUHw](https://twitter.com/cambridge_cpsd/status/1562145274830770177?s=20&t=WzB0SBK6I0eASZKoU0IUHw)

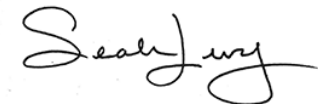
- Materials from the training mentioned by Communications Director Sujata Wycoff publicly here on August 24:  
<https://twitter.com/SujataTV/status/1562605417720868865?s=20&t=WzB0SBK6I0eASZKoU0IUHw.>”

The City is treating your inquiry as a public records request pursuant to G.L. c. 66, § 10. Please find attached records responsive items 1 and 2 of your request, workshop materials for PLP #10567 and PLP #10531. The City is withholding the records used for the sessions held by Group Dynamics and Strategy Training Associates and by Dena Simmons, as these materials are exempt from production pursuant to the Copyright Act of 1976, 17 U.S.C. §§ 101 et. seq. under G. L. c. 4 § 7(26)(a) of the Public Records Law. The materials used in these sessions are the intellectual property of the presenters.

You have the right to appeal these withholdings to the Supervisor of Public Records under 950 CMR § 32.08(1) and have a right to seek judicial review of an unfavorable decision by commencing a civil action in the superior court.

Because providing you with the attached records took less than two hours of staff time to search for and reproduce, and the records are being produced electronically, pursuant to 950 CMR § 32.07(2)(m), there will be no charge for responding to this public records request.

Sincerely,



Seah Levy  
Public Records Access Officer

Enclosures